

NATIONAL HIGHWAY LOGISTICS MANAGEMENT LIMITED

(A 100 % Subsidiary of NATIONAL HIGHWAYS AUTHORITY OF INDIA LIMITED)

National Highways Logistics Management Limited(NHLML) an SPV of NHAI, (Formerly known as Cochin Port Road Company Limited) formed under the guidance of the MoRT&H for the implementation of Multi-modal Logistics Parks (MMLPs), Port Connectivity Roads and other associated projects, invites application for appointment on Direct basis for the following positions:

- 1) Vice President, Strategy, Finance & Accounts – 1 Post**
- 2) Vice President, Logistics Infrastructure - 1 Post**
- 3) Vice President, Passenger Convenience Infrastructure- 1 Post**
- 4) Executive Assistant to Chairman/CEO's Office – 2 Posts**

The terms of employment are initially for a period of 3 years which may be extended for further period based on performance and mutual consent.

The roles & responsibilities, qualification and experience requirement can be accessed under the vacancies section on the NHAI website www.nhai.gov.in .

Remuneration would be based on qualification and experience of the candidate.

Duly filled applications may be sent through email to ravinder.nhlml@nhai.org latest by 01.06.2021 till 05.00 p.m. and addressed to:

Sh. Ravinder
Director/COO
National Highways Logistics Management Limited
(NHLML)
G-5 & 6 Sector 10 Dwarka
New Delhi-110075

Full Advertisement

Careers- NHLML (Formerly known as CPRCL) Vacancy for multiple positions.

National Highways Logistics Management Limited(NHLML)) an SPV of NHA, (Formerly known as Cochin Port Road Company Limited) formed under the guidance of the MoRT&H for the implementation of Multi-Modal Logistic Parks (MMLPs), Port Connectivity Roads, wayside amenities, value capture financing and other associated projects.

2. NHLML will be responsible for end to end development of Multimodal logistic parks, Port Connectivity, entrusted by NHA from time to time, right from DPR preparation, land acquisition, project execution and O&M. As a part of fulfilling its mandate, NHLML will be required to formulate and adopt an appropriate contracting and implementing strategy, in coordination with multiple stakeholders viz State Governments, Ministry of Railways, Port Trusts, etc. In addition, NHLML will also be responsible for formulating the optimal strategy for fund raising for implementing projects entrusted to the organization.

3. With reference to the above, NHLML is looking to fulfill positions of the company on direct basis to plan, direct and oversee the company's operations for a period of 3 years which may be extended based on performance and mutual consent. These positions include:

- 1) Vice President, Strategy, Finance & Accounts**
- 2) Vice President, Logistics Infrastructure**
- 3) Vice President, Passenger Convenience Infrastructure**
- 4) Executive Assistant to Chairman/CEO's Office (2nos)**

Duly filled applications may be sent through email to ravinder.nhlml@nhai.org latest by 01.06.2021 till 05.00 p.m. and addressed to:

Sh. Ravinder
Director/COO
National Highways Logistics Management
Limited(NHLML)
G-5 & 6 Sector 10 Dwarka
New Delhi-110075

Vice President, Strategy, Finance and Accounts

Roles and responsibilities:

- i) Leading the development of the strategic plan for NHLML and the detailed current year operating plan whilst adhering to direction set by the CEO and Chairman, NHLML. This includes formalizing and leading the strategic planning process, identifying key focus areas for project development and investment and developing a project prioritization framework.
- ii) Communicating strategy effectively throughout the company and monitoring execution of business initiatives.
- iii) Ensuring suitable metrics are in place to measure performance and progress.
- iv) Collaborating with CFO to develop a capital plan in line with the strategy.
- v) Identifying PPP / Non-PPP modes of development for MMLPs, WSAs, etc. and developing model contracts thereof.
- vi) Identifying key capital projects, joint ventures, potential M&A targets, divestments, divestures and other strategic partnership opportunities.
- vii) Coordinating with banks and financial institutions in resource raising for various projects being undertaken under NHLML.
- viii) Identifying strategic risks.
- ix) Facilitating preparation of relevant marketing collaterals for attracting investments from private players and other implementation agencies.
- x) Ensure sound corporate governance by managing the processes as mandated by NHAI as well as statutory compliance requirements.
- xi) Develop an implementable strategy to ensure sustainable financing and legal compliance by the organization.
- xii) Review financial statements of the project SPVs and Consolidation of accounts at Group level.
- xiii) Define and implement strategy for consolidating and leveraging the balance sheets of project SPVs.
- xiv) Define accounting policies and mechanisms for the organization, aligned to the extant guidelines of National Highways Authority of India (NHAI).
- xv) Define and implement processes and systems for monitoring fund generation and utilization of funds.
- xvi) Define accounting processes for the organization in line with the extant regulations to optimize the tax liability.
- xvii) Liaise with the Chartered Accountants of the organization for preparation and finalization of quarterly and annual financial statements of the organization, as required.
- xviii) Follow Government Accounting Process and Protocol.
- xix) Bring Best Account practices and ensure all accounting compliances.
- xx) Define and implement systems and processes to ensure compliance to extant regulations along with Company Secretary and Legal Officer of the organization.

Qualifications & Experience

- (i) CA/CMA/CFA/PGDM/MBA from reputed institutes such as IIMs/ISB etc
- (ii) Minimum 15 years of total professional experience of which at least 5 years' experience should be in handling independently Finance & Accounts, resource management, strategic financing etc. in infra/logistic management projects.
- (iii) Experience in senior positions in a finance / legal functions in infrastructure /

- logistics companies will be preferred
- (iv) Experience in debt raising/resource mobilization would be preferred
 - (v) Maximum Age of 50 years.

Remuneration Package

1. Remuneration is based on qualifications and experience of the candidate.
2. Initial period of appointment shall be three (03) years, which may be extended for a period of two (02) years with the approval of Chairman, NHLML.

Application Process

Interested candidates may send their resume along with a cover letter to ravinder.nhlml@nhai.org latest by 01.06.2021 till 05.00 p.m. Please mark “**Application-Vice President, Strategy, Finance and Accounts**” in the subject line of the email.

Vice President, Logistics Infrastructure

Roles and responsibilities:

- i) Develop a viable and implementable action plan to implement the strategic vision for developing multi-modal logistics, warehousing zones on interchanges, intermodal stations, bus ports and other associated infrastructure projects.
- ii) Identify strategic partnerships with private players, state agencies, and other Authorities for project development.
- iii) Oversee marketing initiatives of the division to ensure interest from private players and alignment with other Government entities.
- iv) Liaise with the Indian Railways, State Governments, Central Ministry and other Govt and private stakeholders to ensure coordination and support in the implementation of the project.
- v) Define commercial and contracting strategy and finalize contract documents for developing the aforementioned asset classes.
- vi) Award and manage contracts and lead resolution of disputes in executing contracts for development and operation of projects.
- vii) Spearhead operations to drive timely implementation of projects whilst ensuring highest quality of projects.
- viii) Build division by leading the identification and recruitment of suitably qualified personnel to key posts either from within NHAI or from the private sector.
- ix) Ensure sound corporate governance by managing the processes as mandated by NHAI as well as statutory compliance requirements.

Qualifications & Experience

- (i) A Graduate Degree in Engineering / Commerce / Economics / Transportation from an Institution recognized by AICTE/NAAC or affiliated to an Indian/Global University of repute or equivalent.
- (ii) Preferably a Post Graduate Degree in Engineering / Management / Economics/Transportation or a certified CA certification from an Institution recognized by AICTE/NAAC or affiliated to an Indian/global University of repute or equivalent.
- (iii) Minimum 15 years of total professional experience of which at least 5 years experience of handling infrastructure/logistic projects.
- (iv) Currently employed in the positions of Senior Management level for the past 3 years in a logistics/infrastructure development company
- (v) Experience of leading infrastructure projects in the field of warehouse / storage space/ logistics park development or projects in public infrastructure development (highway, railways, airports, ports, etc) preferably executed in the PPP Mode involving either of State Governments or Central Government, Indian Railways in the last 5 years.
- (vi) Maximum Age of 50 years.

Remuneration Package

1. Remuneration is based on qualifications and experience of the candidate.
2. Initial period of appointment shall be initially for three (03) years, which may be extended for a period of two (02) years with the approval of Chairman, NHLML.

Application Process

Interested candidates may send their resume along with a cover letter to ravinder.nhlml@nhai.org latest by 01.06.2021 till 05.00 p.m. Please mark **“Application-Vice President, Logistics Infrastructure”** in the subject line of the email.

Vice President, Passenger Convenience Infrastructure

Roles and responsibilities

- i) Develop a viable and implementable action plan to implement the strategic vision for developing wayside amenities on brownfield and greenfield corridors.
- ii) Identify strategic partnerships with private players and other implementation agencies (as needed) for development of wayside amenities.
- iii) Lead marketing activities for attracting interest from investors for Wayside Amenities.
- iv) Develop and Refine commercial and contracting strategy and fine tune contract documents for developing the aforementioned asset classes (as needed).
- v) Spearhead the RFP process to identify private investors for the aforementioned asset classes.
- vi) Spearhead operations to drive timely implementation of projects whilst ensuring highest quality of projects.
- vii) Lead resolution of disputes in executing contracts for development and operation of projects.
- viii) Identify international best practices for maintaining consistent good quality of wayside amenities; Develop standard operating procedures to ensure maintenance of wayside amenities.
- ix) Build division by leading the identification and recruitment of suitably qualified personnel to key posts either from within NHAI or from the private sector.
- x) Ensure sound corporate governance by managing the processes as mandated by NHAI as well as statutory compliance requirements.

Qualifications & Experience

- (i) A Graduate Degree in Engineering / Commerce / Economics / Transportation from an Institution recognized by AICTE/NAAC or affiliated to an Indian/Global University of repute or equivalent.
- (ii) Preferably a Post Graduate Degree in Engineering / Management / Economics/Transportation or a certified CA certification from an Institution recognized by AICTE/NAAC or affiliated to an Indian/global University of repute or equivalent.
- (iii) Minimum 15 years of total professional experience of which at least 5 years' experience of handling infrastructure/logistic projects.
- (iv) Currently employed in the positions of Senior Management level for the past 3 years in a passenger convenience/infrastructure development company.
- (v) Experience of leading infrastructure projects in the field of warehouse / storage space/ logistics park development or projects in public infrastructure development (highway, railways, airports, ports, etc) executed in the PPP Mode involving either of State Governments or Central Government, Indian Railways in the last 5 years.
- (vi) Experience in development of real estate/ hospitality/ convention/mall/tourism will be an added advantage.
- (vii) Maximum Age of 50 years.

Remuneration Package

1. Remuneration is based on qualifications and experience of the candidate.
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Application Process

Interested candidates may send their resume along with a cover letter to ravinder.nhlml@nhai.org latest by 01.06.2021 till 05.00 p.m. Please mark **“Application-Vice President, Passenger Convenience Infrastructure”** in the subject line of the email.

Executive Assistant to Chairman/CEO's Office

Roles and Responsibilities:

- i) Support senior leadership in developing long term strategic vision for the organization, by assessing global best practices and by considering national and international needs of the sector.
- ii) Assist the senior management in developing a viable and implementable action plan aligned with the strategic vision.
- iii) Plan, manage and validate deliverables of management consultants across workstreams of strategic vision, business proposals and financial modelling.
- iv) Track the progress of critical projects, key initiatives and KPIs of department Heads to fast-track development of focused projects.
- v) Communicate with the stakeholders on CXO's behalf and coordinate logistics for high-level meetings and strategic initiatives both internally and externally.
- vi) Assist senior leadership in developing presentations and documents for external and internal meetings viz. such as Board Meeting, Investor Meetings, Industry Summits and forums.

Qualification and Experience Requirement:

- i) Post Graduate Degree in Planning/Management or MBA from an institution recognized by AICTE/NAAC or affiliated to an Indian/Global University of repute or equivalent.
- ii) Minimum five years of relevant full-time work experience in fields of project planning, management consulting, capital markets or corporate strategy.
- iii) Experience in large infrastructure projects supporting team leader or project manager.
- iv) Strong financial modelling and accounting knowledge with experience in building and analyzing P&L statements, balance sheets, cash flow statements to provide recommendations to CXOs on strategic initiatives.
- v) Highly proficient with MS Office along with strong administration skills and the ability to maintain and implement effective systems.
- vi) Possess structured thinking, strong detail orientation, business acumen & exceptional analytical skills.
- vii) Ability to work collaboratively with all team members and create a positive team culture.
- viii) Maximum Age of 40 years.

Remuneration Package

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Application Process

Interested candidates may send their resume along with a cover letter to ravinder.nhlml@nhai.org latest by 01.06.2021 till 05.00 p.m. Please mark "**Application-EA to Chairman/CEO's Office, NHLML**" in the subject line of the email